**Present:** Scott Randall, Bob Hauersman, Micki Kuttler, Dan Gorke, Matt Massiano, Nancy Girling, Tony Petrongolo. **Absent:** Dee Dee Foran, Doug Kaufman.

Bob called the meeting to order at 7:00 pm. Micki motioned, Nancy seconded to approve the October minutes and the minutes were approved.

**President Report from Dan**

Dan reported that we received a $6,000 check from the Town of Schroon for our invasives program. He attended the November Town Board meeting and thanked the Board for the investment in our program. They in turn said to pass along their appreciation to all of our volunteer members for the work they do.

Nancy added that we have discussed preparing a list of all volunteers that participated in 2021. She will start her list and then circulate it to the other board members for additions. We will publish the list in December.

Dan confirmed that Jeanette Barth has agreed to serve on the board to fill the upper lake vacancy created when Bob moved into the VP position. He explained the process outlined in the by-laws. Micki nominated Jeanette, Nancy seconded, and the board vote was unanimous. Dan will notify Jeanette, and circulate her contact information to the other board members.

**Treasurers Report** – Matt reports we are tracking close to budget ytd on both revenue and expenses.

**Finance –**  Matt said the committee will meet in January to formulate the 2022 budget.

**Membership** – Since last month’s board meeting approximately $600 in dues/contributions have come in.

**Lake Management** – Tony has been in contact with APA and DEC discussing the misaligned policies of the two agencies regarding the use of herbicides. There is pressure coming from many parties to get the policies unified.

It was discussed and agreed that the Lake Management and Invasives Committees be merged into one committee because of the overlap of issues.

**Invasives** – Bob circulated a summary of key points from a call that the committee had with Brian Greene of APIPP. Options Brian suggested:

* Increase harvesting efforts with a multi- year surge
* Pursue a permit to use herbicide, which will take time with an uncertain outcome
* Pursue a permit for herbicide, and continue hand harvesting while the permit application process is underway. Again, no guarantee on the permit outcome.
* No change, or do less.

As we develop our plan, we will be identifying key issues, uncertainties, and milestones. The board agreed we should continue moving it forward during the next 4-6 weeks.

Nancy mentioned that there are a few people interested getting certified to dive, and they are asking if PLA would provide financial assistance. She will try to get a better idea of their expectations and experience.

**Newsletter/Communications –** Miki reported that the calendars and notecards are in and selling. She will send out another email reminder.

**Fundraising Committee** – Micki mentioned DeeDee will be looking for more members and involvement in the committee.

**Grant Writing –**  Nothing to report

**Old business** – Nothing to report

**New business** – Nothing to report

Nancy motioned to adjourn and Matt2nd. The meeting adjourned at 8:17pm

Next Board zoom meeting is December 15th @ 7:00pm.